

# NORA AI MOCK INTERVIEWER - TERMS OF SERVICE

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## 1. INTRODUCTION

Welcome to the Nora AI Mock Interviewer, an AI-powered interview preparation platform operated by Intern Guys, Inc. ("we," "us," or "our"). By accessing or using our website, services, applications, or any content provided therein (collectively, the "Service"), you agree to be bound by these Terms of Service ("Terms"). If you do not agree to these Terms, please do not use the Service.

## 2. DEFINITIONS

- **"Nora AI Mock Interviewer"** refers to the AI-powered interview preparation platform operated by Intern Guys, Inc.
- **"User"** or **"you"** refers to any individual or entity that accesses or uses the Service.
- **"Content"** refers to any information, data, text, audio, video, or other materials submitted to, processed by, or displayed on the Service.
- **"Mock Interview"** refers to the simulated interview sessions conducted by our AI system.

## 3. ACCOUNT REGISTRATION AND ELIGIBILITY

### 3.1 Registration Requirements

To access certain features of the Service, you must register for an account. You agree to provide accurate, current, and complete information during the registration process and to update such information to keep it accurate, current, and complete.

### 3.2 Account Security

You are responsible for safeguarding your account credentials and for any activities or actions under your account. You agree to notify us immediately of any unauthorized use of your account.

### **3.3 Eligibility**

You represent that you are at least 18 years of age and have the legal capacity to enter into these Terms. If you are under 18 years of age, you may use the Service only with the involvement and consent of a parent or legal guardian.

## **4. SERVICE DESCRIPTION**

### **4.1 Mock Interview Platform**

Nora AI Mock Interviewer provides an artificial intelligence-powered platform that simulates job interviews to help users prepare for real interviews. The Service includes mock interviews, feedback, and interview preparation resources.

### **4.2 Not a Recruitment Tool**

The Nora AI Mock Interviewer is designed for practice and preparation purposes only. It is not a recruitment or hiring platform, and participating in mock interviews through our Service does not constitute an application for employment or guarantee job placement.

### **4.3 Service Changes**

We reserve the right to modify, suspend, or discontinue the Service, temporarily or permanently, with or without notice, at any time. You agree that we will not be liable to you or to any third party for any modification, suspension, or discontinuance of the Service.

## **5. FEES AND PAYMENT**

### **5.1 Pricing**

Pricing for the Service is as specified on our website or in a separate written agreement between you and us. We offer both free and premium features, and we reserve the right to change our pricing at any time.

### **5.2 Payment Terms**

You agree to pay all fees associated with the premium features of the Service that you choose to use. All payments are non-refundable unless otherwise specified in a separate written agreement or required by law.

### **5.3 Billing**

If you provide credit card or other payment information, you authorize us to charge such payment method for all fees incurred. You agree to keep your payment information current.

### **5.4 Free Trials**

We may offer free trials of our premium features. At the end of the trial period, your account may be automatically charged for the applicable subscription unless you cancel before the trial ends.

## **6. USER CONTENT AND CONDUCT**

### **6.1 User Content**

You retain ownership of any Content you submit to the Service. By submitting Content, you grant us a worldwide, non-exclusive, royalty-free license to use, reproduce, modify, adapt, publish, transmit, display, and distribute such Content for the purpose of providing and improving the Service, including training our AI systems.

### **6.2 AI Training**

You acknowledge and agree that your mock interview responses, feedback, and interactions with the Service may be used to train and improve our AI systems, subject to the privacy protections described in our Privacy Policy.

### **6.3 Prohibited Conduct**

You agree not to use the Service to:

- Violate any applicable law or regulation
- Infringe upon the rights of others
- Submit false or misleading information
- Upload or transmit viruses or malicious code
- Interfere with the proper functioning of the Service
- Engage in unauthorized access to any part of the Service
- Use the Service for any purpose that is unlawful or prohibited by these Terms

### **6.4 Monitoring and Enforcement**

We have the right, but not the obligation, to monitor and review all Content submitted to or through the Service. We may remove or refuse to display Content that we believe violates these Terms or applicable law.

## **7. INTELLECTUAL PROPERTY RIGHTS**

### **7.1 Our Intellectual Property**

The Service and its original content, features, and functionality are owned by Intern Guys, Inc. and are protected by international copyright, trademark, patent, trade secret, and other intellectual property laws.

### **7.2 Limited License**

Subject to your compliance with these Terms, we grant you a limited, non-exclusive, non-transferable, revocable license to access and use the Service for your personal, non-commercial interview preparation purposes.

### **7.3 Feedback**

If you provide us with any feedback or suggestions regarding the Service, you hereby assign to us all rights in such feedback and agree that we shall have the right to use such feedback in any manner we deem appropriate.

## **8. DISCLAIMER OF WARRANTIES**

THE SERVICE IS PROVIDED "AS IS" AND "AS AVAILABLE" WITHOUT WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, NON-INFRINGEMENT, OR COURSE OF PERFORMANCE.

WE DO NOT WARRANT THAT: (A) THE SERVICE WILL FUNCTION UNINTERRUPTED, SECURE, OR AVAILABLE AT ANY PARTICULAR TIME OR LOCATION; (B) ANY ERRORS OR DEFECTS WILL BE CORRECTED; (C) THE SERVICE IS FREE OF VIRUSES OR OTHER HARMFUL COMPONENTS; OR (D) THE RESULTS OF USING THE SERVICE WILL MEET YOUR REQUIREMENTS.

## **9. LIMITATION OF LIABILITY**

IN NO EVENT SHALL INTERN GUYS, INC., ITS DIRECTORS, EMPLOYEES, PARTNERS, AGENTS, SUPPLIERS, OR AFFILIATES BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES, INCLUDING WITHOUT LIMITATION, LOSS OF PROFITS, DATA, USE, GOODWILL, OR OTHER

INTANGIBLE LOSSES, RESULTING FROM YOUR ACCESS TO OR USE OF OR INABILITY TO ACCESS OR USE THE SERVICE.

## **10. INDEMNIFICATION**

You agree to defend, indemnify, and hold harmless Intern Guys, Inc. and its licensees, licensors, and service providers from and against any claims, liabilities, damages, judgments, awards, losses, costs, expenses, or fees (including reasonable attorneys' fees) arising out of or relating to your violation of these Terms or your use of the Service.

## **11. TERMINATION**

### **11.1 Termination by You**

You may terminate your account at any time by following the instructions on the Service or by contacting us.

### **11.2 Termination by Us**

We may terminate or suspend your account and access to the Service immediately, without prior notice or liability, for any reason, including, without limitation, if you breach these Terms.

### **11.3 Effect of Termination**

Upon termination, your right to use the Service will immediately cease. All provisions of these Terms which by their nature should survive termination shall survive termination.

## **12. DISCLAIMER OF EMPLOYMENT GUARANTEE**

The Service is designed to help you prepare for job interviews but does not guarantee employment, job offers, or interview success. The effectiveness of the Service depends on many factors, including your own effort, qualifications, and circumstances beyond our control.

## **13. AI-GENERATED CONTENT DISCLAIMER**

The mock interviews, feedback, and other content generated by our AI system are created by artificial intelligence and may not perfectly reflect the standards, expectations, or questions used by actual employers or interviewers. The Service is meant to be a preparation tool only and should be used as one of many resources in your job search and interview preparation process.

## **14. GOVERNING LAW AND DISPUTE RESOLUTION**

### **14.1 Governing Law**

These Terms shall be governed by and construed in accordance with the laws of the State of California, without regard to its conflict of law provisions.

### **14.2 Dispute Resolution**

Any dispute arising from or relating to these Terms or the Service shall be resolved through arbitration in San Francisco, California, in accordance with the rules of the American Arbitration Association.

### **14.3 Waiver of Class Actions**

You agree to resolve any disputes on an individual basis and waive any right to pursue any claims on a class or consolidated basis or in a representative capacity.

## **15. CHANGES TO TERMS**

We reserve the right to modify these Terms at any time. If we make material changes to these Terms, we will notify you by email or by posting a notice on our website. Your continued use of the Service after such modifications will constitute your acknowledgment of the modified Terms and agreement to abide and be bound by them.

## **16. GENERAL PROVISIONS**

### **16.1 Entire Agreement**

These Terms, together with the Privacy Policy and any other legal notices or documents provided by us, constitute the entire agreement between you and us regarding the Service.

### **16.2 Waiver**

Our failure to enforce any right or provision of these Terms will not be considered a waiver of such right or provision.

### **16.3 Severability**

If any provision of these Terms is held to be invalid or unenforceable, such provision shall be struck and the remaining provisions shall be enforced.

### **16.4 Assignment**

You may not assign or transfer these Terms or your rights under these Terms without our prior written consent. We may assign or transfer these Terms without your consent.

### **16.5 Contact Information**

For questions about these Terms, please contact us at:

Email: [hannan@norahq.com](mailto:hannan@norahq.com)

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By using the Service, you acknowledge that you have read, understood, and agree to be bound by these Terms of Service.